

EMPLOYEE CALIFORNIA INFORMATION COLLECTION AND SHARING DISCLOSURE SHEETS

Category of Personal Information	Collected	Sold	Disclosed for a Business Purpose	
Identifiers				
Real name and/or alias	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Operating systems and platforms • Other Service providers • Product/Service fulfillment vendors • Internet service providers • Social networks • Payment processors and financial institutions • Professional services organizations, this may include auditors and law firms • Data analytics providers • In addition, we may disclose information when requested to government entities, auditors, lawyers, consultants, and other parties as required by law concerning any category (e.g., in response to a subpoena).
Contact information (such as postal address, telephone number, e-mail address)	✓	<input type="checkbox"/>	✓	
Unique identifiers (such as cookies, pixel tags, device identifier and attributes, customer number, user alias, etc.)	✓	<input type="checkbox"/>	✓	
Online identifiers (such as internet protocol address)	✓	<input type="checkbox"/>	✓	
Account name	✓	<input type="checkbox"/>	✓	
Government issued ID (such as social security number, driver's license number, passport number)	✓	<input type="checkbox"/>	✓	
Physical characteristics	✓	<input type="checkbox"/>	✓	
Signature	✓	<input type="checkbox"/>	✓	
Other similar identifiers	✓	<input type="checkbox"/>	✓	
Financial information				
Bank account number	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Payment processors and financial institutions • Professional services organizations, this may include auditors and law firms • Government entities, as may be needed to comply with law or prevent illegal activity
Credit card number	✓	<input type="checkbox"/>	✓	
Debit card number	✓	<input type="checkbox"/>	✓	
Other financial information	✓	<input type="checkbox"/>	✓	
Medical information or health insurance information				
Information regarding an individual's medical history, mental or physical condition, or treatment	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Professional services organizations, this may include auditors and law firms • Government entities, as may be needed to comply with law or prevent illegal activity
Health insurance policy number, subscriber identification number	✓	<input type="checkbox"/>	✓	

Characteristics of protected classifications				
Age	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Professional services organizations, this may include auditors and law firms • Government entities, as may be needed to comply with law or prevent illegal activity
Race	✓	<input type="checkbox"/>	✓	
Ethnicity	✓	<input type="checkbox"/>	✓	
Gender	✓	<input type="checkbox"/>	✓	
Physical or mental handicap	✓	<input type="checkbox"/>	✓	
Commercial information				
Products or services purchased, obtained, or considered	✓	<input type="checkbox"/>	✓	
Biometric information (as defined by CCPA)				
Sleep, health, exercise data	✓	<input type="checkbox"/>	✓	
Internet or electronic network activity information				
Browsing or search history	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Professional services organizations, this may include auditors and law firms • Government entities, as may be needed to comply with law or prevent illegal activity
Information regarding a consumer's interaction with a website, application, or advertisement	✓	<input type="checkbox"/>	✓	
Geolocation data				
Precise physical location	✓	<input type="checkbox"/>	✓	
Electronic and sensory data				
Audio recording (e.g., customer service call recordings)	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Professional services organizations, this may include auditors and law firms • Government entities, as may be needed to comply with law or prevent illegal activity
Photographs	✓	<input type="checkbox"/>	✓	
Video surveillance	✓	<input type="checkbox"/>	✓	
Other audio, electronic, visual, thermal, olfactory, or similar information	✓	<input type="checkbox"/>	✓	
Professional or employment information				
Occupation	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> • Affiliates or subsidiaries • Business partners • Other Service providers • Professional services organizations, this may include auditors and law firms
Employment history	✓	<input type="checkbox"/>	✓	
Professional references	✓	<input type="checkbox"/>	✓	

				<ul style="list-style-type: none"> Government entities, as may be needed to comply with law or prevent illegal activity
Education information (as defined by FERPA)				
Non-public personally identifiable information defined in the Family Educational Rights and Privacy Act	✓	<input type="checkbox"/>	✓	<ul style="list-style-type: none"> Affiliates or subsidiaries Business partners Other Service providers Professional services organizations, this may include auditors and law firms Government entities, as may be needed to comply with law or prevent illegal activity
Other similar information	✓	<input type="checkbox"/>	✓	